

REPUBLIC OF RWANDA



NATIONAL COUNCIL OF PERSONS WITH DISABILITIES (NCPD)
P.O BOX 737 Kigali
Email:info@ncpd.gov.rw

**ANNUAL REPORT OF THE IMPLEMENTATION OF
NEP KORA - WIGIRE: 2016/2017**

Kigali, June, 2017

Contents

I. Introduction.....	3
1.1. Selection of Vocational Training Centres who will train Persons with Disabilities	3
1.2. Screening of Candidates with Disabilities.....	4
1.2.1. Specific Objectives.....	4
1.2.2. Target group	4
1.2.3. Expected Output.....	4
1.2.4. Expected Outcome	4
1.2.5. Methodology	4
1.2.6. Staff who conducted screening	4
1.2.7. Screening roadmap.....	4
1.3. Challenges faced during the screening process	23
1.4. Recommendations.....	23
II. Deployment of Persons with Disabilities in the selected Vocational Training Centers.....	24
2.1. Challenges faced during the deployment process	24
2.2. Initiate long term strategies to train Persons with Disabilities	25
III. Conclusion	27

I. Introduction

During this fiscal year 2016/2017, the National Council of Persons with Disabilities (NCPD) has planned to implement the following activities under NEP.

1. Selection of Vocational Training Centres who will train Persons with Disabilities
2. Screening trainees with disabilities
3. Deployment of Persons with Disabilities in the selected Vocational Training Centres
4. Initiate long term strategies to train Persons with Disabilities

1.1. Selection of Vocational Training Centres who will train Persons with Disabilities

Following the recommendation by NEP Ministerial Level meeting that all trainings for Persons with Disabilities will be conducted in existing VTCs under WDA, the selection of VTCs was conducted jointly between NCPD, WDA and IPRCs. The selection based on accessibility of VTC, trades, experience in training Persons with Disabilities.

The table below show the list of VTCs which have been selected to conduct trainings for PwDs:

District	Name of VTC	Trades offered	Number of Trainees
Huye	Rwabuye VTC (125 trainees)	Culinary Arts	25
		Tailoring	25
		Hairdressing	25
		Masonry	25
		Welding	25
Nyamasheke	Tyazo VTC (50 trainees)	Tailoring	25
		Welding	25
Ngoma	Sake VTC (50 trainees)	Tailoring	25
		Mechanics	25
Nyanza	Nyanza VTC (100 trainees)	Leather Craft	25
		Knitting	25
		Welding	25
		Tailoring	25
Gakenke	Janja VTC (75 trainees)	Masonry	25
		Carpentry	25
		Tailoring	25

1.2. Screening of Candidates with Disabilities

The screening was conducted from the 19th February up to the 21st March 2017 in all Districts of Western Province, Ngoma District in Eastern Province and Gakenke District in Northern Province.

All candidates who sat for a screen *exam* were provided with a "pass" screening test *result* and a summary of their performance in each trade area is herewith inserted in this report.

The overall objective of the screening was to collect data of Persons with Disabilities (PwDs) with the desire to be trained in NEP program in order to promote job obtainment and improve their social welfare.

1.2.1. Specific Objectives

The specific objectives are the following:

- Identification of Persons with Disabilities who are willing to be trained in NEP KORA - WIGIRE;
- Screening of PWDs;
- Putting in place a databank of candidates for NEP.

1.2.2. Target group

The screening to be conducted targeted the Persons with Disabilities ranging from 18-45 years old, at least are able to read and write especially street beggars with Disabilities who are in street.

1.2.3. Expected Output

The data of Persons with Disabilities for NEP is available, and will be used to train them.

1.2.4. Expected Outcome

The Socioeconomic welfare of PwDs is improved and the social inclusion and equal participation within the society promoted.

1.2.5. Methodology

- ✓ The radio announcement was issued and aired on Radio Rwanda;
- ✓ The letters were sent to District Mayors for informing the grassroots leaders about the screening and ask their collaboration in the mobilization of candidates;
- ✓ The screening was conducted at all selected sector's office of Western Province and Ngoma and Gakenke districts;
- ✓ Persons with Disabilities passed a written test to ensure that they comply with trainees qualification;
- ✓ Publication of screening results;
- ✓ A report of screening produced and submitted.

1.2.6. Staff who conducted screening

- ✓ **Christine MUKAZAYIRE:** Training and Skills Development officer/NCPD;
- ✓ **Thierry NYILIMIGABO:** Business Development Access to Finance Officer/NCPD
- ✓ **District and Sector Staff and NCPD elected Coordinators**

1.2.7. Screening roadmap

N°	Dates	Districts	Exam Site Address
1	20/02/2017	Rusizi	Gihundwe Sector
	21/02/2017		Kamembe Sector
2	22/02/2017	Nyamasheke	Kagano Sector
	23/02/2017		Kilimbi Sector
	24/02/2017		Kanjongo Sector
3	27/02/2017	Rubavu	Gisenyi Sector
	28/02/2017		Rugerero Sector
	01/03/2017		Kanama Sector
4	02/03/2017	Rutsiro	Musasa Sector
	03/03/2017		Mushubati Sector
5	06/03/2017	Karongi	Bwishyura Sector
	07/03/2017		Rubengera Sector
	08/03/2017		Rugabano Sector
6	09/03/2017	Ngororero	Ngororero Sector
	10/03/2017		Kabaya Sector
7	13/03/2017	Nyabihu	Mukamira Sector
	14/03/2017		Jenda Sector
	15/03/2017		Karago Sector
8	16/03/2017	Gakenke	Nemba Sector
	17/03/2017		Rushashi Sector
9	20/03/2017	Ngoma	Murama Sector
	21/03/2017		Kazo Sector

1.2.7.1. The screening process in Rusizi District

The screening in Rusizi District started at Gihundwe Sector on the 20th February 2017.

In Gihundwe Sector, we found a little number of Persons with Disabilities and the second day the screening continued in Kamembe Sector.

The tables bellow show disaggregated data of eligible PwDs candidates by trade of their choice and types of disabilities.

Table 1. Eligible candidates by the trade of their choice in Rusizi District

N°	Trade Name	PwDs Male			PwDs Female			All PwDs		
		Passed	Failed	Total	Passed	Failed	Total	Passed	Failed	Total
1	Tailoring	0	0	0	5	4	9	5	4	9
2	Welding	4	2	6	0	0	0	4	2	6
3	Hairdressing	1	0	1	0	0	0	1	0	1
4	Knitting	0	0	0	0	1	1	0	1	1
5	Masonry	0	1	1	0	0	0	0	1	1
6	Mechanics	5	5	10	1	0	1	6	5	11
7	Electricity	0	0	0	1	0	1	1	0	1
8	Soap Making	2	1	3	3	0	3	5	1	6
9	Carpentry	1	0	1	0	0	0	1	0	1
All Screened		13	9	22	10	5	15	23	14	37

Looking in the table the total number of screened persons in Rusizi District is 37, whereby many of them chose to be trained in the following trades: 9 in Tailoring, 11 in mechanics, 6 in welding and 6 soap making.

It was observed that Persons with Disabilities attended the screening process were all not informed on time about the screening, which resulted to miss many candidates. **Table 2. Eligible candidates by type of impairment in Rusizi District**

N°	Trade Name	PwDs Male			PwDs Female			All PwDs		
		Passed	Failed	Total	Passed	Failed	Total	Passed	Failed	Total
1	Physical Impairment	11	8	19	9	3	12	20	11	31
2	Mental Impairment	1	0	1	0	0	0	1	0	1
3	Hearing Impairment	0	0	0	0	0	0	0	0	0
4	Visual Impairment	1	0	1	0	0	0	1	0	1
5	Other Disabilities	1	0	1	0	3	3	1	3	4
All screened		14	8	22	9	6	15	23	14	37

The disaggregated data by type of disabilities the total number of 31 out of 37 have physical disabilities and other 6 persons have different disabilities.

1.2.7.2. Screening process in Nyamasheke District

From February 22nd to 24th 2017, the screening of Persons with Disabilities who are willing to be trained in NEP program was conducted.



We basically selected 3 sites (Kagano, Kilimbi, Kanjongo) in Nyamasheke which are geographically practical and convenient to the beneficiaries (PWD's). On the 22nd February 2017, the screening activities in Kagano Sector were officially opened by Mr Uwimana Boneventure, Sector Social Affairs Officer.

The next day, the 23rd February 2017, the same activities were continued to Kilimbi Sector and officially opened by Mr Byabarumwanzi Deogratias. Sector Education Officer.

The last day in Nyamasheke 24th February 2017, the screening activities took place in Kanjongo Sector, where the activities were officially opened by Mrs. Mukandekwe Laurence, Sector Social Affairs Officer,

Table3.Eligible candidates by the trade of their choice in Nyamasheke District

Data that summarize observations of PwDs screened in Nyamasheke District

N°	Trade Name	PwDs Male			PwDs Female			All PwDs		
		Passed	Failed	Total	Passed	Failed	Total	Passed	Failed	Total
1	Tailoring	5	4	9	10	15	25	15	19	34
2	Welding	16	10	26	0	0	0	16	10	26
3	Hairdressing	1	1	2	0	0	0	1	1	2
4	Knitting	1	4	5	4	0	4	5	4	9
5	Soap Making	5	4	9	3	3	6	6	8	15
6	Carpentry	1	2	3	0	0	0	1	2	3
7	Culinary Arts	2	0	2	6	1	7	8	1	9
8	Leather craft	3	0	3	1	0	1	4	0	4

All screened	34	25	59	24	19	43	58	44	102
--------------	----	----	----	----	----	----	----	----	-----

In Nyamasheke District, many PWDs selected tailoring as their main trade of choice, while others selected Welding, Soap making and culinary arts.

Table 4. Eligible candidates by type of Impairment in Nyamasheke District

Passed candidate according to their types of Impairment in Nyamasheke District

N°	Types of Impairment	PwDs Male			PwDs Female			All PwDs		
		Passed	Failed	Total	Passed	Failed	Total	Passed	Failed	Total
1	Physical Impairment	36	9	45	19	2	21	55	11	66
2	Mental Impairment	3	4	7	2	6	8	5	11	15
3	Hearing Impairment	1	0	1	3	0	3	4	0	4
4	Visual Impairment	2	0	2	2	0	2	4	0	4
5	Other Disabilities	1	1	2	3	8	11	4	9	13
All screened		43	14	57	29	16	45	72	30	102

In this table Persons with physical Impairment have more participated in the screening (66), the second are persons with mental disabilities (16).

1.2.7.3. The screening process in Gakenke District



Persons with Disabilities during the test that will give them chance to be selected

At Nemba Sector, On February, the 16th March 2017, the screening of Persons with Disabilities who are willing to be trained in NEP Program was done to ensure that they comply with requirements. The next day on the 17th March 2017, the screening was done in Rushashi sector.

Table 5. Eligible candidates by the trade of their choice in Gakenke District

Data that summarize observations of PwDs screened in Gakenke District

N°	Trade Name	PwDs Male			PwDs Female			All PwDs		
		Passed	Failed	Total	Passed	Failed	Total	Passed	Failed	Total
1	Tailoring	10	3	13	27	6	33	37	9	46
2	Welding	6	4	10	0	3	3	6	7	13
3	Hairdressing	0	1	1	6	1	7	6	2	8
4	Knitting	2	0	2	2	0	2	4	0	4
5	Masonry	12	0	12	1	0	1	13	0	13
6	Mechanics	6	1	7	0	0	0	6	1	7
7	Soap Making	0	1	1	0	0	0	0	1	1
8	Carpentry	7	4	11	0	0	0	7	4	11
9	Culinary Arts	1	0	1	1	0	1	2	0	2
All screened		44	14	58	37	10	47	81	24	105

The findings show that, a big number tested in Gakenke District preferred to be trained in Tailoring (46), Welding (13), Masonry (13) and Carpentry (11).

The table below indicates the findings from Gakenke district based on types of disabilities.

Table 6. Eligible candidates by type of Impairment in Gakenke District

Passed candidates according to their types of Disabilities in Gakenke District

N°	Types of Impairment	PwDs Male			PwDs Female			PwD's		Total
		Passed	Failed	total Male	Passed	Failed	total Female	Passed	Failed	
1	Physical Impairment	30	10	40	18	6	24	48	16	64
2	Mental Impairment	5	3	8	6	0	6	11	3	14
3	Hearing Impairment	2	0	2	1	1	2	3	1	4
4	Visual Impairment	4	1	5	7	1	8	11	2	13
5	Other Impairments	2	1	3	7	0	7	9	1	10
All screened		43	15	58	39	8	47	82	23	105

The findings in this table shows that, Persons with Physical impairment are selected more than other types of disabilities (64), persons with mental disabilities have secondly participated (14), thirdly is the persons with visual impairment (13), fourthly the persons with other disabilities (10) and lastly persons with hearing disabilities (4) .

1.2.7.4. Screening process in Ngoma District

On March 18, 2017, the screening was conducted in Ngoma District, Murama Sector. The welcome remarks were delivered by the Executive Secretary of Murama Sector. He expressed his warmest welcome to NCPD Staff as well as PwD candidates, he emphasized on major role played by the Rwandan Government in eradicating poverty among its citizens especially in Persons with Disabilities according to EDPRS II. He insisted on the effective use of these opportunities by PwDs, and delegating the staff in charge of social affairs in the sector to monitor the screening process in Murama sector.



Murama Executive Secretary at the left and Persons with Disabilities during screening

The next day, the 21st March 2017, the same activities proceeded to Kazo Sector and officially opened by Sector Education Officer. The welcome remarks were addressed by NCPD District Coordinator in Ngoma District.



Staff in charge of Education in Kazo Sector at the left and NCPD District Coordinator at the right.

In Kazo Sector, we met many Persons with Disabilities participated in the screening but some of them were trained in first round under NEP trainings.



NCPD Staff in charge of training and skills development explaining the role and objectives of NEP KORA - WIGIRE to participants. She explains the criteria of passing a test and the content of the paper to use.

Table 7. Eligible candidates by the trade of their choice in Ngoma District

Data that summarize observations of PWDs screened in NGOMA District

N°	Trade	Male		Total Male	Female		Total Female	PWD's		Total
		Passed	Failed		Passed	Failed		Passed	Failed	
1	Tailoring	9	6	15	15	6	21	24	12	36
2	Welding	1	5	6	0	2	2	1	7	8
3	Hairdressing	2	0	2	4	0	4	6	0	6

4	Masonry	1	0	1	0	0	0	1	0	1
5	Mechanics	23	8	31	0	0	0	23	8	31
6	Soap making	0	0	0	1	1	2	1	1	2
7	Carpentry	2	0	2	0	0	0	2	0	2
8	Leather craft	4	0	4	1	0	1	5	0	5
9	Catering Hotel	0	0	0	1	0	1	1	0	1
All screened		42	19	61	22	9	31	64	28	92

It seems that in Ngoma District, many PWDs are willing to be trained in Tailoring (36) and mechanics (31), from 92 persons tested.

Table 8. Eligible candidates by type of Impairment in Ngoma District

Passed candidates according to their types of Disabilities in Ngoma District

N°	Types of Disability	Male			Female			PWD's		Total
		Passed	Failed	Total	Passed	Failed	Total	Passed	Failed	
1	Physical Impairment	44	7	51	10	10	20	54	17	71
2	Mental Impairment	5	4	9	7	2	9	12	6	18
3	Hearing impairment	0	0	0	0	0	0	0	0	0
4	Visual impairment	3	0	3	3	1	4	6	1	7
5	Other Impairment	3	0	3	0	0	0	3	0	3
All screened		55	11	66	20	13	33	75	24	99

In the above table, more persons screened have physical disabilities (71) out of 99 and mental disabilities with total number of 18 out of 99.

1.2.7.5. The screening process in Karongi District

In Karongi District, the screening was conducted at three sites such as Rugabano Sector, Rubengera Sector and Bwishyura Sector.

The first day of screening in Rugabano Sector held on the 6th March 2017. The welcome remarks were addressed by Executive Secretary of the Sector in presence of District Disability Mainstreaming Officer. All NCPD Coordinators at Sector level were required to represent their sectors and following the selection process.

On the 7th March 2017, the process continued to the Rubengera Sector where the screening team met Persons with Disabilities in two activities one of screening and another one for cards distribution. This was a challenge to the team to make a consensus between Social Affairs Officer at Sector level and the team of screening in order to manage time for PWDs in activities.

On the 8th March 2017, the screening was held in Bwishyura Sector and opened by Sector Education Officer, who requested data of screened PwDs for supporting them in gathering them into cooperatives and monitor their performance.



Sector Education Officer and NCPD District Coordinator in the middle and NCPD staff at the right

Table 9. Eligible candidates by the trade of their choice in Karongi District

N°	Trade	Male			Female			Total PwDs		
		Passed	Failed	Total	Passed	Failed	Total	Passed	Failed	Total
1	Tailoring	15	7	22	22	16	38	37	23	60
2	Welding	2	6	8	0	0	0	2	6	8
3	Hairdressing	2	0	2	4	1	5	6	1	7
4	Knitting	13	2	15	5	0	5	18	2	20
5	Masonry	6	2	8	0	0	0	6	2	8
6	Mechanics	2	4	6	0	0	0	2	4	6
7	Electricity	2	0	2	0	0	0	2	0	2
8	Soap Making	8	0	8	7	5	12	15	5	20
9	Carpentry	6	5	11	0	0	0	6	5	11
10	Leather craft	1	2	3	1	0	1	2	2	4
11	Culinary Arts	6	1	7	1	0	1	7	1	8
12	Plumbing	1	0	1	0	0	0	1	0	1
All screened		64	29	93	40	22	62	104	51	155

This table show how Tailoring trade is more chosen than other trades. Out of 155 Persons tested, 60 want to be trained in Tailoring, 20 in Soap making, 20 in knitting and 11 in carpentry. This indicates that three trades are more preferable in Karongi District than others.

Table 10. Eligible candidates by type of Impairment in Karongi District

Passed candidates according to their types of Disabilities in Karongi District

N°	Types of Impairment	Male		total Male	Female		Total	PWD's		Total
		Passed	Failed		Passed	Failed		Passed	Failed	
1	Physical Impairment	45	23	68	34	9	43	79	32	111
2	Mental Impairment	2	2	4	6	4	10	8	6	14
3	Hearing Impairment	1	0	1	1	1	2	2	1	3
4	Visual Impairment	9	1	10	6	0	6	15	1	16
5	Other Impairment	2	1	3	7	1	8	9	2	11
All screened		59	27	86	54	15	69	113	42	155

Following the general observation of screening process in Karongi District, the mobilization reached in all types of disabilities (Physical, Hearing, Mental, Visual and others Disabilities).

1.2.7.6. The screening process in Rubavu District

The screening process in Rubavu District held on the 27th February 2017 at Gisenyi Sector and on the 28th February 2017 at Rugerero Sector. The screening was supervised by Director of Social Development Unit of Rubavu District for two Sectors in collaboration with NCPD Coordinator in Gisenyi Sector.

The photo bellow shows how PwDs following the session of mobilization to NEP.



Persons with Disabilities in Rubavu District

Table11. Eligible candidates by the trade of their choice in Rubavu District

N°	Trade name	Male		Male total	Female		Total Female	PWD's		All candidates
		Passed	Failed		Passed	Failed		Passed	Failed	
1	Tailoring	17	5	22	10	8	18	27	13	40
2	Welding	14	1	15	0	0	0	14	1	15
3	Hairdressing	5	0	5	5	1	6	10	1	11
4	Knitting	0	0	0	1	2	3	1	2	3
5	Mechanics	11	2	13	1	0	1	12	2	14
6	Electricity	3	0	3	0	0	0	3	0	3
7	Soap Making	1	1	2	0	0	0	2	0	2
8	Carpentry	2	2	4	0	0	0	2	2	4
9	Catering Hotel	5	1	6	0	0	0	5	1	6
10	Shoes Making	0	2	2	0	0	0	0	2	2
	All Screened	58	14	72	17	11	28	75	24	99

If we consider the desegregated data in this table; tailoring, welding and mechanics are the most preferable by participants. Out of 100 candidates have been screened, 40 enrolled in tailoring, 15 in welding, 11 in hairdressing, 14 in mechanics.

Table12. Eligible candidates by type of Impairment in Rubavu District

Passed candidates according to their types of Disabilities in Rubavu District

N°	Types of Impairment	Male		Total Male	Female		Total Female	PWD's		All candidates
		Passed	Failed		Passed	Failed		Passed	Failed	
1	Physical Impairment	45	9	54	12	5	17	57	14	71
2	Mental Impairment	0	0	0	1	0	1	1	0	1
3	Hearing Impairment	0	0	0	1	0	1	1	0	1
4	Visual Impairment	9	1	10	5	4	9	14	5	19
5	Other Impairment	4	2	6	0	1	1	4	3	7
	All screened	58	12	70	19	10	29	77	22	99

This table shows a total number of 71 out of 99 persons with physical disability participated in screening test, a total number of 19 out of 99 are persons with visual impairment, and other types of disabilities were not represented enough.

1.2.7.7. The screening process in Rutsiro District

In Rutsiro District, the screening was conducted in two Sectors, where the first day held in Musasa Sector on the 2nd March 2017 and the second day held in Mushubati Sector on the 3rd March 2017. Rutsiro was the district where the sector selected as sites are placed in high hills. Place where PWDs with severe disabilities, with crushes or wheelchairs

cannot move easily from a sector to another. The sector also doesn't have electricity or network thus communication with local leaders or NCPD Coordinators, plug place for computers and other services related to network and electricity were limited to the team.

Table 13. Eligible candidates by the trade of their choice in Rutsiro District

Data that summarized Observations of PWDs screened in Rutsiro District

S/ N	Trade Name	Male		total Male	Female		Total	PWD's		All candidates
		Passed	Failed		Passed	Failed		Passed	Failed	
1	Tailoring	10	2	12	13	3	16	23	5	28
2	Welding	2	2	4	1	0	1	3	2	5
3	Hairdressing	8	3	11	3	1	4	11	4	15
4	Knitting	0	1	1	5	0	5	5	1	6
5	Masonry	0	2	2	0	0	0	0	2	2
6	Mechanics	11	1	12	0	0	0	11	1	12
7	Electricity	1	0	1	0	0	0	1	0	1
8	Carpentry	2	0	2	1	0	1	3	0	3
9	Shoes Making	4	1	5	0	1	1	4	2	6
All Screened		38	12	50	23	5	28	61	17	78

In Rutsiro District, many PwDs screened in Tailoring (28), others in Hairdressing (15), and mechanics (12).

Table14. Eligible candidates by type of Impairment in Rutsiro District

Passed Candidates according to their types of disabilities in Rutsiro District

N°	Types of Impairment	PwDs Male			PwDs Female			All PwDs		Total
		Passed	Failed	Total	Passed	Failed	Total	Passed	Failed	
1	Physical Impairment	30	10	40	13	1	14	43	11	54
2	Mental Impairment	1	1	2	5	1	6	6	2	8
3	Hearing Impairment	0	2	2	1	0	1	1	2	3
4	Visual Impairment	5	1	6	4	2	6	9	3	12
5	Other Impairment	1	0	1	0	0	0	1	0	1
Total		37	14	51	23	4	27	60	18	78

This table shows that the big number of Persons with physical disabilities attended the screening with the total number equal to 54 out of 78 tested, whereas, 12 have visual impairment whereby we conducted screening.

1.2.7.8. The screening process in Ngororero District

The screening held in two Sectors of Ngororero District, where the first day started at Ngororero Sector, which is located nearby the District Office.



Disability mainstreaming officer in Ngororero District explaining the activity to participants



PWDs passing test

During the screening process, we observed that in Ngororero District, many PwDs of all types of disabilities were represented but many of them don't know writing and reading.

This was a critical barrier to select participants and admit them to test. The selection was based on the persons who are able to write and read.

Table15. Eligible candidates by the trade of their choice in Ngororero

Data that summarize observations of PwDs screened in Ngororero District

N°	Trade name	PwDs Male			PwDs Female			All PwDs		Total
		Passed	Failed	Total	Passed	Failed	Total	Passed	Failed	
1	Tailoring	12	7	19	11	14	25	23	21	44
2	Welding	4	14	18	0	6	6	4	20	24
3	Hair Dressing	5	1	6	5	2	7	10	3	13
4	Knitting	0	1	1	6	2	8	6	3	9
5	Masonry	1	0	1	1	0	1	2	0	2
6	Mechanics	11	0	11	0	1	1	11	1	12
7	Electricity	1	0	1	0	0	0	1	0	1
8	Soap Making	2	0	2	0	0	0	2	0	2
9	Carpentry	3	2	5	0	0	0	3	2	5
10	Leather Craft	3	3	6	0	0	0	3	3	6
11	Culinary Arts	1	0	1	1	0	1	2	0	2
12	Plumbing	1	0	1	0	0	0	1	0	1
	Total	44	28	72	24	25	49	68	53	121

Mainly, PwDs wanted to be trained in Tailoring (44), Welding (24), Hair dressing (13) and Mechanics (12).

Table16. Eligible candidates by type of disability in Ngororero

Passed candidates according to their types of disabilities in Ngororero District

N°	Types of Impairment	PwDs Male			PwDs Female			All PwDs		All Candidates
		Passed	Failed	Total	Passed	Failed	Total	Passed	Failed	
1	Physical Impairment	39	21	60	16	18	34	55	39	94
2	Mental Impairment	3	0	3	1	2	3	3	2	5
3	Hearing Impairment	1	0	1	1	2	3	2	2	4
4	Visual Impairment	5	0	5	5	1	6	10	1	11
5	Other Impairments	1	1	2	3	1	4	4	2	6
	Total	49	22	70	26	24	50	75	46	121

Looking at this table Persons with Physical disabilities massively participated in a big number than other types of disabilities. Thus persons with others disabilities were not tested because they did not comply with screening criteria.

1.2.7.9. The screening process in Nyabihu district

Screening activity at Nyabihu District held in the three Sectors. On the 13th March 2017, the screening held in Mukamira Sector, while on the 14th March 2017 it was conducted in Jenda Sector; on the 15th March 2017 it was done in Karago Sector. The opening remarks were made by Executive Secretaries in all Sectors. In Karago Sector the screening team found out that the screening notice was not passed through local authorities.



NCPD District Coordinator standing, the second from right is Executive Secretary, the third is a Disability Mainstreaming Officer and the fourth is NCPD staff in charge of training and skills development.

Process of the screening at Sectors Levels



The photo shows the participants with disabilities during the process of mobilization in NEP-KORA - WIGIRE in Nyabihu District.

Persons with Disabilities and without disabilities attended the session of mobilization in the idea that all vulnerable persons will be considered by the selection.

All present persons knew about BDF and NEP KORA - WIGIRE and how to access on SACCO's funds for their project designed to be supported in collaboration with BDF.

The screening team observed that the session of mobilization of persons on accessibility to NEP KORA - WIGIRE was not benefiting for all. The persons without disabilities even that are not selected following the criteria to select PwDs in NEP, were satisfied by being informed about the process, being informed that the program is for the government and consider youth, women and Persons with Disabilities in order to improve their life condition by empowering them on Job creation and reducing unemployment in the country.

Table 17. Eligible candidates by the trade of their choice in Nyabihu District

Data that summarize observations of PwDs screened in NYABIHU District

N°	Trade name	PwDs Male			PwDs Female			All PwDs		All Candidates
		Passed	Failed	Total	Passed	Failed	Total	Passed	Failed	
1	Tailoring	5	3	8	26	7	33	31	10	41
2	Welding	36	5	41	1	2	3	37	7	44
3	Hair Dressing	6	5	11	1	1	2	7	6	13
4	Knitting	3	0	3	4	1	5	7	1	8
5	Masonry	3	0	3	0	0	0	3	0	3
6	Mechanics	3	2	5	1	0	1	4	2	6
7	Electricity	2	0	2	0	0	0	2	0	2
8	Soap Making	1	0	1	0	0	0	1	0	1
9	Carpentry	4	1	5	0	0	0	4	1	5
10	Leather Craft	3	1	4	1	0	1	4	1	5
11	Culinary Arts	0	0	0	1	0	1	1	0	1
12	ICT	2	0	2	1	0	1	3	0	3
	Total	68	17	85	36	11	47	104	28	132

From this table of Persons with Disabilities tested, three trades are selected such as tailoring, welding and hairdressing as follow. Out of the total number of 132, 44 passed in welding, 41 in tailoring, 13 in hairdressing.

Table18. Eligible candidates by type of Impairment in Nyabihu District

Passed candidates according to their types of disabilities in NYABIHU District

N°	Types of Impairment	PwDs Male			PwDs Female			All PwDs		All Candidates
		Passed	Failed	Total	Passed	Failed	Total	Passed	Failed	
1	Physical Impairment	59	19	78	33	6	39	92	25	117
2	Mental Impairment	1	0	1	0	2	2	1	2	3
3	Hearing Impairment	3	0	3	4	2	6	7	2	9
4	Visual Impairment	0	0	0	0	0	0	0	0	0
5	Other Impairments	2	2	4	0	0	0	2	2	4
	Total	65	21	86	37	10	47	102	31	133

In this table, a big total number of 117 out of 133 tested have physical disabilities. Other big number has hearing disabilities (9).

1.2.7.10. Summary of the disaggregated data in all districts

Table 19. Table of summarized disaggregated data in nine districts by PWD choice of their trade

No	Trade name	PwDs Male			PwDs Female			All PwDs		All Candidates
		Passed	Failed	Total	Passed	Failed	Total	Passed	Failed	
1	Rusizi	13	9	22	10	5	15	23	14	37
2	Nyamasheke	34	25	59	24	19	43	58	44	102
3	Rubavu	57	16	73	16	12	27	74	25	99
4	Rutsiro	38	12	50	23	5	28	61	17	78
5	Karongi	64	29	93	40	22	62	104	51	155
6	Ngororero	46	28	74	25	22	47	71	50	121
7	Nyabihu	65	20	85	36	12	48	101	32	133
8	Gakenke	43	17	60	38	7	45	81	24	105
9	Ngoma	43	19	62	21	9	30	64	28	92
	Total	403	175	578	233	113	345	637	285	922
	Percentage of performance	43.7%	18.9%	62.6%	25.2%	12.2%	37.4%	69.0%	30.9%	100%

The summary records are from nine (9) Districts, within 7 districts are for Western province: Rusizi, Nyamasheke, Rubavu, Karongi, Nyabihu, Ngororero and Rutsiro; Gakenke in Northern Province and Ngoma in Eastern Province.

Considering the data analysis from different Districts, it observed that few of female candidates with disabilities participate than male candidates with Disabilities. The test is the one criteria to facilitate the team of screening to select the best or eligible persons to be oriented in NEP trainings.

The total number of all Persons with Disabilities male submitted on test equals to 578 while female are 345.

The total number of all Persons with disabilities male submitted on test equals to 637 out of 922 all total participants. This number is representing a total rate of 69.0% of all participants. The total number of female tested is 285 out of the total tested persons equal to 923. This total representing a total rate of 30.9% of all tested persons with disabilities.

The Failed Females participant on test is equal to 113 out of 285 all-female tested. This number representing a total rate equal to 12.2% of the total female tested. The female passed rate is equal to 25.2% which is representing 233 persons out of 285 tested.

The Failed male participants on test are equal to 175 out of 578 all male tested. This number representing a total rate equal to 18.4% of the total male tested. The 403 male persons representing a rate equal to 43.7% out of 578 tested equal to 62.6%. The results show that the female persons with disability have a high number rate of failing during the test when the participation rate is low.

Results show that only 69.0 % of the total persons with impairment are allowed to be admitted in TVET center. 30.9% of the total number of tested persons with impairment is failed due to low capacity in writing and reading either some of them doesn't write anything on their papers.

1.3. Challenges faced during the screening process

During the screening process, we encountered the following challenges:

1. The big number of Persons with Disabilities participated is illiterate;
2. Some Persons with Disabilities missed the exams due to the long distance existing from their homes to the examination sites;
3. Some of PWDs doesn't got information about the selection process;
4. Some local authorities don't consider PwDs activities their priorities in the sector.
5. Information related to PwDs screening was referred directly to the NCPD Committee Member at Sector level, which delayed to be transmitted to all persons with disabilities in place;
6. During this process, NCPD committees complained for communication and transport fees to facilitate them in mobilization of their peers;
7. Some sites selected for the screening are not accessible to Persons with Disabilities.

1.4. Recommendations

1. The screening should be done on a continuous basis;
2. The list of screened PwDs should be incorporated in District Management Information System (MIS) in order to facilitate their locations during the deployment in different VTCs;
3. There should be a clear program to empower illiterate PwDs in order to be able to meet selection and training criteria;
4. Communication from central to local and local to Sector should be improved during the screening and all related communications in order to reach many beneficiaries; mainstreaming of local authorities in NEP Process is required.
5. The Screening places should be accessible to facilitate PwDs with visual impairment, work with crutches and wheelchairs.
6. NCPD should develop project to help persons with disabilities not considered by the guidelines of NEP selection. Development of new program will promote PwDs full inclusion in NEP-KORAWIGIRE at different levels.

II. Deployment of Persons with Disabilities in the selected Vocational Training Centers

After identifying the VTCs and candidates with Disabilities, NCPD has deployed the successfully candidates and this is the status of the deployment in each VTC. However, because we had a pending list of PwDs who have been screened in 2015/2016, we deployed the best performers in VTC located in Southern Province. The training was started from June 2017 up to September 2017.

This is the deployment up to now:

District	Name of VTC	Trades offered	Number of Trainees
Huye	Rwabuye VTC (125 trainees)	Culinary Arts	25
		Tailoring	25
		Hairdressing	25
		Masonry	25
		Welding	25
Nyamasheke	Tyazo VTC 50 trainees)	Tailoring	25
		Welding	25
Ngoma	Sake VTC (50 trainees)	Tailoring	25
		Mechanics	25
Nyanza	Nyanza VTC (100 trainees)	Leather Craft	25
		Knitting	25
		Welding	25
		Tailoring	25
Gakenke	Janja VTC (75 trainees)	Masonry	25
		Carpentry	25
		Tailoring	25

2.1. Challenges faced during the deployment process

1. Delay of availability of the budget (main challenge)
2. Change made by NEP Steering Committee of the channel of school fees (from NCPD to WDA) was the cause of delaying the implementation of training 411 PwDs in TVET as planned by NCPD before the resolution.

2.2. Initiate long term strategies to train Persons with Disabilities

In order to strengthen the strategy for training Persons with Disabilities in long term perspective, the NCPD and WDA has conducted a meeting on April 06, 2017 in WDA Office of Director General. The outcome of this meeting was to develop a five year project of skills development plan in favor of Persons with Disabilities.

The training plan as submitted to WDA is hereby summarized:

No	District	Name of VTC	Trades	Trainees
1	Gasabo	Gacuriro VTC	Hair Dressing	25
			Food and beverage	25
			Tailoring	25
2	Nyarugenge	Butamwa VTC	Hairdressing- Aesthetics	25
			Masonry	25
			Welding and Fabrication	25
3	Kicukiro	IPRC – Kigali	Masonry	25
			Plumbing,	25
			Welding	25
4	Ruhango	Mpanda VTC	Carpentry	25
			Culnary Arts	25
			Tailoring	25
5	Huye	Rwabuye VTC	Culnary arts	25
			Hairdressing- Aesthetics	25
			Welding	25
6	Nyanza	Nyanza VTC	Carpentry	25
			Welding	25
			Tailoring	25
7	Nyaruguru	Kibeho VTC	Welding	25
			Hairdressing	25
			Tailoring	25
8	Gisagara	KIGEMBE VTC	Masonry	25
			Carpentry	25
			Dressmaking	25
9	Nyamagabe	Cyanika TSS	Carpentry	25
			Culnary Arts	25
			Food processing	25
			Leather craft	25
10	Muhanga	Muhanga VTC	Culnary Arts	25
			Hairdressing- Aesthetics	25
			Masonry	25
11	Kamonyi	Kigese VTC	Carpentry	25
			Culnary Arts	25
			Tailoring	25

12	Ngoma	Sake VTC	Masonry	25
			Carpentry	25
			Tailoring	25
13	Nyagatare	Cyondo VTC	Masonry	25
			Plumbing	25
			Tailoring	25
14	Gatsibo	Umutara Polytechnic	Agriculture and Veterinary	25
			Masonry	25
			Welding	25
15	Rwamagana	Gishali Integrated College	Moto Vehicle Engine Mechanics	25
			Domestic Electricity	25
			Masonry	25
16	Kayonza	Kabarondo VTC	Welding	25
			Domestic electricity	25
17	Bugesera	Nyamata TSS	Culinary Arts	25
18	Kirehe	Kirehe VTC	Welding	25
			Masonry	25
			Tailoring	25
19	Musanze	Musanze Polytechnic	Culinary arts	25
			Welding	25
			Masonry	25
20	Burera	Kabona VTC	Carpentry	25
			Masonry	25
			Moto Vehicle Mechanics	25
21	Rulindo	Tumba College of Technology	ICT	25
			Welding	25
			Electricity	25
22	Gakenke	Janja VTC	Carpentry	25
			Masonry	25
			Tailoring	25
23	Gicumbi	Kibali VTC	Hospitality and Tourism	25
			Tailoring	25
			Welding and Fabrication	25
24	Nyabihu	Kibihekane VTC	Domestic Electricity	25
			masonry	25
			Moto Vehicle Engine Mechanics	25
25	Rusizi	Muganza VTC	Carpentry	25

			Domestic Electricity	25
			Plumbing	25
26	Ngororero	Hindiro VTC	Food processing	25
			Leather craft	25
			Tailoring	25
27	Nyamasheke	Tyazo VTC	Carpentry	25
			Culinary Arts	25
			Welding	25
28	Rubavu	Gisenyi VTC	Domestic Electricity	25
			ICT	25
			Plumbing	25
29	Karongi	Rubengera VTC II	Culinary arts	25
			Masonry	25
			Welding	25
30	Rutsiro	Bumba VTC	Masonry	25
			Plumbing	25
			Welding and Fabrication	25
	Total beneficiaries to be trained per year			2,200

III. Conclusion

NEP program stipulates that the learning needs of all persons with disabilities should be met through access to appropriate learning and life-skills programs. Since this is basically what TVET does, must be the master key that can alleviate poverty, improve the quality of life for all and help achieve sustainable development among the persons with different impairment in the country. Really by considering this principal of NEP in NCPD, its implementation was very successful because we have screen PwDs, selected key VTCs, and deploy them to schools. We are continuously assessing how they are being trained and handling some personal challenges related their training.

Done at Kigali, June 30, 2017.

Emmanuel NDAYISABA

Executive Secretary

